Course Description Form Organization theory

1. Course Name:	
Organization theory	
2. Course Code:	
Determined by the scientific department	
3. Semester / Year:	
2023/2024	
4. Description Preparation Date:	
1 /10/2024	
5. Available Attendance Forms:	
In-person + online (when needed)	
6. Number of Credit Hours (Total) / Number of Units (Total)	
3 hours / 3 units	
7. Course administrator's name (mention all, if more than one name)	
Name: M.M. Karrar Ali Al-Ghazi Email: karrar.ali@uowa.edu.iq	

8. Course Objectives

Course Objectives	A. Educating and providing students with experience in understanding concept of organizational theory. B. Learning how to identify organizations' workforce needs. C− Learning how to motivate employees and increase productivity throu job satisfaction. D. Learning how to improve employee relationships and deal with and res conflicts. E. Learning how to plan and organize work to align with organizational go

9. Teaching and Learning Strategies

Strategy	• Using technology and learning with artificial intelligence • Classroom discussion and feedback • Daily tests, monthly and final exams • Using illustrative practical examples

10. Course Structure

Week	Hours	Required Learning Outcomes	Unit or subject name	Learning method	Evaluation method
	3	Features of	An idea about the stages	**a**	**daily**

				lecture	
1		thinking in organizational theory.	of development of the organization theory	**lecture**	
2	3	Early stage and the era of classical organizational thought.	Learn about the concept of organizational theory in organizations.	**a lecture**	**daily**
3	3	The development of curricula in modern organizational thought.	The intellectual sequence of the organizing process	**a lecture**	**daily**
4	3	Schools of administrative and organizational thought	To identify and learn about the importance of administrative.	**a lecture**	**daily**
5	3	Organization theory in the thought of the new modernists.	Addressing the knowledge of modern intellectual organization	**a lecture**	**daily**
6	3	Types of organizations	Get a clear idea about the types of organizations	**a lecture**	**daily**
7	3	First month exam	First month exam	**exam**	**exam**
8	3	Reflexive organizational theory.	Learn how it works	**a lecture**	**daily**
9	3	Organizational structure and	View the organizational	**a**	**daily**

		organizational design.	structure and design	**lecture**	
10	3	Technology and its organizational implications.	How to manage and invest in technology owners	**a lecture**	**daily**
11	3	Movement theory in organizational thought.	Learn about the theory of motion	**a lecture**	**daily**
12	3	Organizational life cycle	Clear understanding of the stages of the life cycle	**a lecture**	**daily**
13	3	Postmodern organizational theory.	Identify the characteristics of theories	**a lecture**	**daily**
14	3	Open system	System concept and steps	**a lecture**	**daily**
15	3	Second month exam	Second month exam	**exam**	**exam**

11. Course Evaluation

Distributing the score out of 100 according to the tasks assigned to the student such as daily preparation, daily oral, monthly, or written exams, reports .... etc
A. Classroom Preparation and Participation: 10 marks
B. Quizzes: 10 marks
C. Reports and Assignments: 10 marks
D. Monthly Test: 20 marks
E. Final Exam: 50 marks
F. Total = 100 marks

12. Learning and Teaching Resources

Required textbooks (curricular books, if any)	There is no prescribed book.
Main references (sources)	The Theory of Organization and Institutions, Abd Rabbuh, Raed, 201
Recommended books and references (scientific journals, reports…)	The book (The Development of Organizational Thought of the Organization, Nour Al-Drin, Taourir

	2009).
Electronic References, Websites	Journals and scientific research on human resources management